

Appendix I

Longevity Pay

The City will pay compensation for regular full-time employees with more than 5 years of service. Union Contract employees may have different pay levels in their negotiated contracts.

The City recognizes an employee's longevity of employment by providing a monthly compensation. Effective October 1, 2019, the monthly contribution shall be as follows:

The Longevity Pay Program

Five (5) Years

After five (5) years of employment, sixty dollars (\$60) a month, \$720 per year.

Ten (10) Years

After ten (10) years of employment, one hundred-twenty dollars (\$120) a month, \$1,440 per year.

Fifteen (15) Years

After fifteen (15) years of employment, two hundred dollars (\$200) a month, \$2,400 per year.

Twenty (20) Years

After twenty (20) years of employment, three hundred dollars (\$300) a month, \$3,600 per year.

Twenty-five (25) Years

After twenty-five (25) years of employment, four hundred dollars (\$400) a month, \$4,800 per year.

*Update to the Employee Handbook as of the City Council Resolution 2019-3594 approval on September 16, 2019.